

## Class Teacher Person Specification

	Essential	Desirable
Qualifications and Training	<p><b>The successful candidate will:</b></p> <ul style="list-style-type: none"> <li>• Have qualified teacher status.</li> <li>• A recent teaching qualification or recent experience of working in a Primary School.</li> </ul>	<ul style="list-style-type: none"> <li>• Additional professional qualifications</li> <li>• First-aid certificate.</li> </ul>
Experience	<p><b>The successful candidate will have experience of:</b></p> <ul style="list-style-type: none"> <li>• Implementing safeguarding procedures in schools.</li> <li>• Teaching the National Curriculum</li> <li>• Assessments, record keeping and reporting on pupil progress</li> <li>• Organising and participating in extra-curricular activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Working in a Church School</li> <li>• Experience of teaching Key Stage 1 and/or Key Stage 2</li> </ul>
Knowledge and Skills	<p><b>The successful candidate will be able to:</b></p> <ul style="list-style-type: none"> <li>• Demonstrate a clear understanding of the national curriculum.</li> <li>• Show an understanding of current educational developments.</li> <li>• Show how assessment and attainment information can be used to improve pupil outcomes and own practice.</li> <li>• Demonstrate different teaching methods, and adapt teaching to meet the needs of all learners.</li> <li>• Demonstrate effective intervention strategies to improve the quality of teaching and learning.</li> <li>• Show how resources can be managed and deployed effectively.</li> <li>• Lead a curriculum subject.</li> <li>• Use ICT effectively.</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding and experience of the Maths Mastery approach.</li> <li>• Understanding and experience of the Talk4Writing approach.</li> </ul>
Personal Qualities	<p><b>The successful candidate will have:</b></p> <ul style="list-style-type: none"> <li>• An enhanced DBS certificate and barred list check.</li> <li>• A good attendance and punctuality record.</li> <li>• Excellent verbal and written communication skills.</li> <li>• Excellent time management and organisation.</li> <li>• High expectations of self and professional standards.</li> <li>• A commitment to CPD.</li> <li>• The ability to work as both part of a team and independently.</li> <li>• The ability to maintain successful working relationships with colleagues, children, parents and governors.</li> <li>• The ability to plan and resource effective interventions to meet curricular objectives.</li> <li>• High levels of drive, energy and integrity.</li> </ul> <p><b>The successful candidate will be:</b></p> <ul style="list-style-type: none"> <li>• Committed to the vision, Christian values and ethos of Colwall CofE Primary School and Nursery.</li> <li>• Dedicated to promoting their professional development, and that of others.</li> <li>• Able to promote good behaviour consistently.</li> <li>• Able to use initiative to take control of situations.</li> <li>• Committed to contributing to the wider school and its community.</li> <li>• Capable of handling a demanding workload and successfully prioritising work.</li> <li>• Professionally assertive and clear thinking.</li> <li>• Demonstrate warmth and a positive attitude to both adults and children.</li> </ul>	